

AMENDED AND RESTATED BYLAWS OF THE BARRISTERS/YOUNG ATTORNEYS  
SECTION OF THE LOS ANGELES COUNTY BAR ASSOCIATION  
Dated February 24, 2021

ARTICLE I

**NAME**

This section of the Los Angeles County Bar Association (“LACBA”) shall be known as the “Barristers/Young Attorneys of the Los Angeles County Bar Association” (“Barristers/Young Attorneys”).

ARTICLE II

**PURPOSE**

The purpose of the Barristers/Young Attorneys shall be to represent the interests of its Members (defined below), to contribute to the professional development of its Members in the legal profession by providing education and support, to promote public service projects including improving the availability of legal services to the public, and to provide a forum for addressing legal and social issues of importance to our profession and community.

ARTICLE III

**MEMBERSHIP**

Section 1. Membership. Any attorney member in good standing of LACBA who is under thirty-six (36) years of age or who has been admitted to practice law for no longer than five (5) years on January 1st of each calendar year shall be a member of the Barristers/Young Attorneys (“Member”) for the bar year commencing July 1st and ending June 30th of the following year (“Barristers/Young Attorneys Year”). The remaining sole prerequisite to membership shall be the payment of dues imposed on Barristers/Young Attorneys members for the current fiscal year pursuant to Article V, Section 7 of these Bylaws. LACBA members newly admitted to the State Bar of California will be free members of the Barristers/Young Attorneys for their first year of membership without the payment of Section dues.

Section 2. Law Student Associate Members. Law student members of LACBA will be free Associate Members of the Barristers/Young Attorneys. Associate Members will not have voting rights in the Barristers/Young Attorneys Section and will not be eligible for nomination to the Barristers/Young Attorneys Executive Committee or to any office of the Executive Committee.

## ARTICLE IV

### **OFFICERS; DUTIES OF OFFICERS**

Section 1. Officers. The officers of the Barristers/Young Attorneys shall be: President, President-Elect, Vice President, three Assistant Vice Presidents, and Secretary. Each of the officers shall be elected except that: (i) the office of President shall be assumed without election by the outgoing President-Elect at the expiration of the President's term; and (ii) the office of Secretary shall be appointed by the President from the Executive Committee membership as defined in Article V, the latter of which is subject to approval by the LACBA Executive Committee.

a. President. The President shall act as chief executive of the Barristers/Young Attorneys, responsible for carrying out its purposes. The duties of the President shall include the following: (i) calling and presiding at all meetings of the Barristers/Young Attorneys and of the Executive Committee; (ii) appointing a Secretary; (iii) appointing the chairpersons of all committees of the Barristers/Young Attorneys and delegating supervision of committees to such officers as appropriate; (iv) coordinating with LACBA regarding the finances of the Barristers/Young Attorneys; (v) establishing goals for the Barristers/Young Attorneys; (vi) monitoring the success in achieving such goals; and (vii) serving as a member of the Executive Committee of the LACBA Board of Trustees.

b. President-Elect. The duties of the President-Elect shall include the following: (i) serving as an assistant vice president of LACBA; (ii) serving on the Executive Committee of the LACBA Board of Trustees; (iii) supervising and directing Barristers/Young Attorneys' committees; (iv) preparing a plan to be implemented during subsequent year as President; and (v) performing such duties as delegated by the President.

c. Vice President. The duties of the Vice President shall include the following: (i) administering the Barristers/Young Attorneys' liaison program; (ii) overseeing preparation of a newsletter to be circulated to Members; and (iii) performing such other duties as delegated by the President or President-Elect.

d. Assistant Vice Presidents. The duties of the Assistant Vice Presidents shall include the following: (i) overseeing committees assigned by the President in consultation with the Nominating Committee (as defined below); and (ii) performing such other duties as are delegated by the President, President-Elect, or Vice President.

e. Secretary. The duties of the Secretary shall include the following: (i) creating and maintaining minutes of meetings of the Executive Committee and such other meetings as the President deems appropriate; (ii) maintaining adherence to rules of order at such meetings as contained in these Bylaws, the Barristers/Young Attorneys Guidelines, or otherwise; (iii) tracking and recording the attendance of the Executive Committee members at meetings of the Executive Committee and, when an Executive Committee member is within one absence of automatic removal from the Executive Committee, notifying that member and the President; (iv) assisting the Vice President in preparing and circulating a newsletter to Members; (v) performing such other duties as are delegated by the President.

Section 2. Absence or Inability to Act. During the President's temporary absence or inability to act, the President-Elect shall perform all the duties of the President with all the powers of, and subject to all restrictions upon, the President. The Vice President shall occupy a similar position with respect to the President-Elect.

Section 3. Additional Powers and Duties. Each of the officers shall have such additional powers or duties as may be prescribed by the Executive Committee or (except in the case of the President) the President. All powers and duties exercised by Barristers/Young Attorneys officers, the Executive Committee, or any other Member and all acts taken in furtherance thereof shall be consistent with these Bylaws and the Articles of Incorporation and Bylaws of LACBA.

Section 4. Term. The term of office of each of the officers shall commence on the first day of the Barristers/Young Attorneys Year. No individual shall serve more than one term of office in any elected position. For the avoidance of doubt, in the event that an individual is appointed to fill a vacancy of an officer position, the time served filling that vacancy shall not count against the one term limit.

## ARTICLE V

### **EXECUTIVE COMMITTEE**

Section 1. Membership. The government of the Barristers/Young Attorneys shall be vested in an Executive Committee, consisting of twenty-five to thirty-five members, as follows: the seven officers of the Barristers/Young Attorneys, no fewer than seventeen and no more than twenty-seven at-large Members of the Barristers/Young Attorneys, and the Barristers/Young Attorneys' immediate past president serving on the Executive Committee as a non-voting ex officio member. Each year, the outgoing President, President-Elect, Immediate Past President, and Vice President (the "Nominating Committee") shall select and appoint the at-large members for the following Barristers/Young Attorneys Year. Appointed positions on the Executive Committee shall be open to any person who will be a Member for the entirety of the applicable term. The Nominating Committee shall select and appoint the at-large members at least thirty days prior to the commencement of the Barristers/Young Attorneys Year.

Section 2. Term. Executive Committee members shall serve for a one-year term, which shall begin and end on the same dates as the Barristers/Young Attorneys Year. Executive Committee members must be Members for their entire terms. No Member, with the exception of the officers and Immediate Past President of the Barristers/Young Attorneys, shall be eligible to serve on the Executive Committee, whether by appointment or election, for more than six years.

Section 3. Absences. The term of any member of the Executive Committee shall terminate if he or she fails to attend four (4) regular meetings of the Executive Committee during the Barristers/Young Attorneys Year. After the third absence, the Secretary shall notify such member of this provision of the Bylaws. Upon motion duly made and seconded, the Executive Committee may by majority affirmative vote, elect to reinstate such member for the remainder of his or her

term or upon such other terms and conditions as the Executive Committee deems appropriate. Should an Executive Committee position be vacated by operation of this provision, it shall be filled in accordance with Article VIII regarding vacancies.

Section 4. Powers and Duties. Members of the Executive Committee shall supervise and direct the affairs and determine the policies of the Barristers/Young Attorneys, assist the President, and perform such duties and responsibilities as designated by the President.

Section 5. Meetings. The Executive Committee may act at a meeting duly called at which a quorum is present. A majority of the Executive Committee shall constitute a quorum to transact business at any meeting. Regular or special meetings of the Executive Committee may be called by the President or by a majority of the members of the Executive Committee. Written notice of such meetings shall be given to members of the Executive Committee not less than five business days prior to such meeting via mail, electronic mail, personal delivery or other reasonable means.

Section 6. Action Without A Meeting. The Executive Committee may act without a meeting by a poll of each member of the Executive Committee. The President or an officer designated by the President may poll the Executive Committee by any reasonable means of communication. In the event that action is to be taken by poll, an action shall be considered approved by the Executive Committee if it is approved by a majority of the members of the Executive Committee and a good-faith effort has been made to contact all members of the Executive Committee.

Section 7. Dues. LACBA shall have the right to assess annual membership dues for membership in Barristers/Young Attorneys in an amount approved by the LACBA Board of Trustees.

## ARTICLE VI

### **AMENDMENTS TO BYLAWS**

These Bylaws may be amended (i) at a duly called meeting of the Executive Committee, at which a quorum is present, by the affirmative vote of two-thirds of those members of the Executive Committee present at such meeting, or (ii) without a meeting, by polling the members of the Executive Committee as provided in Article V, Section 6, by the affirmative vote of two-thirds of the members of the Executive Committee, in each instance subject to the further approval of the Board of Trustees of LACBA.

## ARTICLE VII

### **ELECTIONS**

Section 1. Time. Except as provided below in Section 4 of this Article, the Barristers/Young Attorneys shall hold an annual election of the President-Elect, Vice President, and three Assistant Vice Presidents. The election shall be completed by May 30 of each year.

Section 2. Eligibility. The elected positions shall be open to any Member of Barristers/Young Attorneys who is serving or has served on the Executive Committee (and in the case of the President-Elect, who will still be a Member during their term as President) provided that no individual shall serve more than one term of office in any elected position.

Section 3. Nominating Committee; Candidate Statements. Each Member shall receive notice, either by electronic mail or by regular mail, or by notice included in a publication distributed by LACBA, or by any combination of the above, that the Nominating Committee is accepting applications for the elected positions of President-Elect, Vice President, and three Assistant Vice Presidents at least fourteen days before the close of the application period. Applications shall consist of a written statement sent by the candidate to the outgoing President and shall be substantially in the form and by the deadline approved by the Nominating Committee (“Candidate’s Statement”). Following due consideration, the Nominating Committee shall agree upon a proposed slate of officers and shall submit that proposed slate to the LACBA Barristers/Young Attorneys Administrator. Each Member shall receive notice, either by electronic mail or by regular mail, or by notice included in a publication distributed by LACBA, or by any combination of the above, that the proposed slate is readily available on the LACBA website or, if a Member cannot easily access the LACBA website, may be obtained in some other easily accessible manner. The notice shall include a statement that the proposed slate is final, absent a challenge.

Section 4. Officer Challenges; Uncontested Offices. Challenges to the Nominating Committee’s slate shall be permitted for a fourteen-day period following publication of that proposed slate to all Members (the “Challenge Period”). If no challenge is made as of the close of the Challenge Period, then the slate as nominated will be deemed unanimously elected and there shall be no mailing, electronic mailing or distribution by publication of availability of, ballots. If no challenge is made to a position as of the close of the Challenge Period, then the slated candidate will be deemed unanimously elected for that position. An election will be held for only those positions where there has been a challenge and, thus, there is more than one candidate for the available position.

a. Content of Challenge. Members eligible for an elected position who wish to challenge a particular officer on the Nominating Committee’s slate shall do so by submitting a timely Candidate’s Statement to the LACBA Barristers/Young Attorneys Administrator. The Candidate’s Statement shall include the names of at least five Members in good standing who support the challenger’s candidacy; any such list must attach a written statement of permission from each Member named.

b. Response to Challenge. The LACBA Barristers/Young Attorneys Administrator shall notify any candidate listed on the Nominating Committee’s slate whose office is challenged of the challenge and provide a copy of the challenging Member’s Candidate’s Statement. Within seven days of that notice, the candidate may submit his or her own supplemental Candidate’s Statement to the LACBA Barristers/Young Attorneys Administrator. The Candidate’s Statement may disclose that the Nominating Committee selected the candidate for his or her proposed office and shall also include the names of at least five Members in good standing who

support the proposed officer's candidacy; any such list must attach a written statement of permission from each Member named.

Section 5. Ballots. In the event of a challenge to an officer on the Nominating Committee's slate, a ballot containing the names of the candidates for each office and their respective Candidate's Statements shall be made available to each Member entitled to vote in the manner set forth in Section 3 of this Article. The ballots shall be in such form and shall contain such instructions as may be prescribed by the Executive Committee. Each Member in good standing as of election day shall be entitled to one vote for each office to be filled in the election. Campaigning shall not be allowed except in accordance with guidelines approved by the Executive Committee.

Section 6. Election Schedule. The annual election shall be conducted according to the schedule set forth below and such other election guidelines approved by the Executive Committee which are not inconsistent with these Bylaws. In the event that a date falls on a Saturday, Sunday or holiday recognized by LACBA, the deadline shall be extended to the next succeeding business day.

<u>Action</u>	<u>To Be Completed By</u>
1. Written Notice to all Members, soliciting applications for elected positions	March 11
2. Applications Due to Nominating Committee	March 25
3. Nominating Committee's proposed slate submitted to LACBA Barristers/Young Attorneys Administrator	April 15
4. Officer Challenges submitted to LACBA Barristers/Young Attorneys Administrator	April 29
5. Responses to Officer Challenges submitted to LACBA Barristers/Young Attorneys Administrator (if necessary)	May 6
6. Notice of Availability of Ballots and Candidate Statements to Members (if necessary)	May 16
7. Election Day (if necessary)	May 30

Section 7. Voting. In order to be counted, ballots must comply with the instructions written on or furnished with the ballot and be received by the LACBA Barristers/Young Attorneys Administrator not later than 4:00 p.m. on election day, at which time voting shall cease and the polls shall close.

Section 8. Counting; Reporting of Results. Immediately upon the close of the polls, the votes shall be canvassed and counted. The official vote tabulations shall be verified by the LACBA Executive Director and the results shall be reported to the outgoing President in writing. The official tabulation shall be posted at the LACBA offices or on the LACBA website for public information after verification by the Executive Director. The results of the election shall be reported to the Members either (i) by written notice from the outgoing President (ii) by announcements at a meeting of the Members; or (iii) by posting on the LACBA website.

Section 9. Votes To Elect. A plurality of the votes cast shall be sufficient to elect a candidate to office. In the event that two or more candidates for a single office shall receive an equal number of votes, a run-off election shall be held pursuant to guidelines adopted by the Executive Committee, but no later than 10 days after the announcement date of the final count.

Section 10. Resolution of Election Disputes. The verification of vote tabulations by the LACBA Executive Director or Barristers/Young Attorneys Administrator shall be presumed correct, unless, within 10 days of the posting of election results pursuant to Section 8, a written protest is signed and filed by a candidate with the President or Vice President specifying the grounds of the protest. In such event, the protest shall be submitted to the Executive Committee for discussion and resolution by majority vote; provided, however, that those Executive Committee members who are candidates in an upcoming election, or in the election at issue, shall be disqualified from voting on any such issue.

## ARTICLE VIII

### **VACANCIES**

In the event of a vacancy in the office of President, the President-Elect shall immediately assume office. In the event of a vacancy in the office of Secretary or an Executive Committee with fewer than seventeen at-large members, the President shall promptly appoint a new officer or member(s). In the event of a vacancy in the office of President-Elect, Vice President, or any of the three Assistant Vice Presidents, the President shall promptly appoint a new officer subject to approval by the Executive Committee. In the event of an Executive Committee with fewer than twenty-seven but more than seventeen at-large members, the President shall have the authority, but not the obligation, to appoint additional at-large members consistent with Article V, Section 1. The President shall consult with the Nominating Committee before making any appointment to fill a vacancy pursuant to this Section.

(END)

Barristers/Young Attorneys Bylaws approved February 24, 2021  
Previous amendments  
October 17, 2018  
June 22, 2011  
April 28, 2010  
March 24, 2004  
April 18, 2002  
February 17, 1994