

**Adopted by the Board of Trustees on August 26, 2015**

**LOS ANGELES COUNTY BAR ASSOCIATION (LACBA)**  
**PRO BONO POLICY**

A. Every lawyer in Los Angeles County has a professional responsibility to provide legal services to those unable to pay, and should aspire to provide a minimum of 50 hours of pro bono publico legal services each year.

B. Every law firm and corporate law department with offices in Los Angeles County should promulgate and maintain a clearly articulated policy communicated on at least an annual basis to all lawyers which states the firm's or company's commitment to pro bono work, encourages and supports the participation by all of its attorneys in pro bono activities, and encourages a minimum of 50 hours of pro bono publico legal services per attorney per year.

C. Pro bono publico legal services, for purposes of this policy, shall mean providing legal services without expectation of a fee to:

1. persons of limited means;
2. charitable, religious, civic, community, or educational organizations in matters which are designed primarily to address the needs of persons of limited means;
3. individuals, groups, or organizations seeking to secure or protect civil rights, civil liberties, or public rights; or
4. charitable, religious, civic, community, governmental or educational organizations in furtherance of their organizational purposes, where payment of standard legal fees would significantly deplete the organization's economic resources or would be otherwise inappropriate.

D. A substantial majority of pro bono legal services should consist of services provided without expectation of a fee under paragraphs C1 and C2 above, devoted to:

1. persons of limited means, directly or through one or more of LACBA's pro bono publico service projects (Domestic Violence, Veterans Legal Services, Immigration Legal Services, AIDS Legal Services and Civic Mediation) supported by LACBA Counsel for Justice; or
2. charitable, religious, civic, community, or educational organizations in matters which are designed primarily to address the needs of persons of limited means.

E. Law firms and corporate law departments should act reasonably to encourage their lawyers' pro bono legal service. As part of their policy, law firms and corporate law departments should consider according their lawyers' pro bono work the same treatment and respect within the law firm or corporate law department as the provision of fee-generating legal

services. The policy should also address the resources of the firm or department, including the time of senior attorneys for supervision and evaluation, which optimally should be made available for use on pro bono matters in the same manner as they are available on fee-generating matters.

F. LACBA also encourages lawyers, law firms and corporate law departments in Los Angeles County to contribute financial support to LACBA Counsel for Justice and other organizations that provide legal services free of charge to persons of limited means.

G. In addition to pro bono legal services and financial support, LACBA encourages the delivery of legal services at a substantially reduced fee to persons who do not have the means to pay standard legal fees, and additional services through activities for improving the law, the legal system or the legal profession.