

Sam E. Lucas is an Administrative Law Judge for the State of California, Department of Industrial Relations. Judge Lucas hears appeals of citations issued by the Division of Occupational Safety and Health. Prior to joining the Department of Industrial Relations, Judge Lucas for ten years was a solo practitioner principally engaged in the practice of Trusts and Estates law, with a particular concentration on probate matters. His practice also focused on family law and transactional matters in business, entertainment, and real property.

Judge Lucas was appointed to the City of Los Angeles Rent Adjustment Commission by Mayor Eric Garcetti, and served on the commission from 2015 to 2019. He was elected by his fellow commissioners to serve as Chairperson of the commission from 2016 to 2019. In that capacity Judge Lucas also presided over housing appeals before the Rent Adjustment Commission Appeals Board.

Judge Lucas received his Juris Doctor from Southwestern Law School after graduating from the school's two-year accelerated SCALE program, where he served as a student editor of the Journal of International Media and Entertainment Law. Before law school, Judge Lucas was the first-ever Executive Director of the Sunset Strip Business Improvement District. He has been active in local and national politics, in staff and volunteer positions. Judge Lucas is an active member of the Los Angeles County Bar Association, and was first appointed to the Diversity in the Profession Committee in 2013 and to the Amicus Committee in 2019. He is also a member of the LGBT Bar Association of Los Angeles. He has volunteered for organizations providing legal aid to low-income clients, such as Asian Americans Advancing Justice-Los Angeles, Bet Tzedek Legal Services, and The Harriet Buhai Center for Family Law.

Judge Lucas and his husband Clayton live in Los Angeles with their two dogs, Ginger and Pepper.