

## Contact

[www.linkedin.com/in/lauren-hazarian-03708532](http://www.linkedin.com/in/lauren-hazarian-03708532) (LinkedIn)

## Top Skills

Arbitration  
Legal Issues  
Civil Litigation

# Lauren Hazarian

Counsel at Sempra Energy  
Los Angeles, California

## Experience

Sempra Energy  
2 years 2 months

Counsel  
December 2018 - Present

Labor and Employment

Secondment Attorney - Labor and Employment Counsel at SoCalGas  
June 2017 - December 2018 (1 year 7 months)  
Los Angeles, California

- Provide labor and employment counsel and advice to Human Resources, Labor Relations, and client organizations.
- Handle contract and disciplinary-based labor arbitrations

Andrews Lagasse Branch + Bell LLP  
Associate Attorney  
December 2016 - 2018 (2 years 1 month)  
Los Angeles, California

- Defend corporations, individuals, and organizations in employment law and general liability matters.
- Represent employers in litigation and pre-litigation counseling, including discrimination and wage and hour claims.

SEIU Local 721  
4 years 6 months  
Counsel  
March 2012 - May 2016 (4 years 3 months)  
Los Angeles

- Enforce over 100 collective bargaining agreements representing approximately 95,000 members; handle large caseload of disciplinary and contract violation cases through all stages of hearing process, including arbitration, discovery, mediation and settlement negotiations; file unfair labor practice charges at NLRB and PERB.

- File and first chair writ proceedings in civil service cases; co-counsel on civil litigation matters, including drafting discovery, motions and notices; defend SEIU 721 against EEOC, DFEH, and Unfair Labor Practice charges.
- Chief Negotiator of 2013 collective bargaining agreement for Supervising Social Workers with Los Angeles County.
- Initiated and supervise the legal externship program; conduct Union-wide elections; negotiate and review vendor contracts and commercial leases; coordinate implementation of Legal Department's Case Management System.
- Report directly to General Counsel and Deputy General Counsel.

#### Independent Contracting Attorney

December 2011 - February 2012 (3 months)

Los Angeles, CA

- Provided legal services to the SEIU, including research and writing, advocacy, contract enforcement, grievances, participation in special projects, and full member representation at arbitration hearings, negotiations, or other litigation matters.

#### Screen Actors Guild

Assistant Manager (Temporary Assignment), Affirmative Action and Diversity Department

September 2011 - January 2012 (5 months)

- Drafted release and event agreements, position letters and emails for mass distribution to Guild membership.
- Organized and updated hiring casting data of performers based on sex, race and age.
- Served as staff liaison for committees regarding minority performers; maintained multiple SAG event calendars.
- Contacted industry professionals for participation in award ceremonies, casting director panels and actor workshops.
- Reported directly to National Director and Senior Manager.

#### Opera Santa Barbara

Studio Artist Program Coordinator

January 2011 - March 2011 (3 months)

- Supervised, coordinated, and administrated the Studio Artist Program for temporary resident artists at Opera Santa Barbara.

#### Legal Aid Foundation of Santa Barbara County

Contract Grant Writer

December 2010 - December 2010 (1 month)

- Prepared Department of Housing and Urban Development grants application for fiscal year.

#### Chapman University School of Law

Research Assistant for Entertainment Legal Clinic Director Professor  
Kathy Heller

August 2010 - October 2010 (3 months)

- Composed memoranda regarding copyright law.
- Drafted agreements for film.
- Conducted public relations outreach to filmmakers.

#### Chapman University School of Law

Research Assistant for Professor Elizabeth MacDowell

October 2008 - May 2010 (1 year 8 months)

- Researched legal databases, including Lexis, Westlaw, and HeinOnline.
- Reviewed court opinions and law review articles.
- Drafted memoranda summarizing research results.

#### Screen Actors Guild

Legal Extern, Affirmative Action and Diversity Department

November 2009 - April 2010 (6 months)

- Researched and drafted memoranda on employment and labor law-related issues.

#### Legal Aid Foundation of Santa Barbara County

Intern, Equal Justice Works Summer Corps Program

May 2009 - August 2009 (4 months)

- Conducted client intake interviews.
- Assisted in the completion of legal and court documents.
- Provided legal support to low-income people and senior citizens.

#### Legal Aid Foundation of Santa Barbara County

Intern, Equal Justice Works Summer Corps Program

May 2008 - August 2008 (4 months)

- Conducted client intake interviews.
- Assisted in the completion of legal and court documents.
- Provided legal support to low-income people and senior citizens.

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## Education

Chapman University, School of Law

JD, Emphasis in Entertainment Law · (2007 - 2010)

University of California, Irvine Claire Trevor School of the Arts

Bachelor of Music, Vocal Performance, Bachelor of Music, Vocal

Performance · (2003 - 2007)