



Caroline Vincent, Esq.

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Caroline Vincent is a highly successful mediator, arbitrator and neutral evaluator who has served as neutral in over 2,500 disputes, including with the Los Angeles/Orange County offices of ADR Services since 2004, and ten years prior to that with JAMS. She specializes in employment, complex commercial, real estate, construction defect, probate, personal injury, professional liability, family business and insurance coverage matters. Her perseverance, keen intellect, ability to cut to the heart of the matter and skill at keeping the parties moving toward settlement, allows her to deliver a high rate of closure in all types of cases. She excels in dealing with difficult lawyers and clients, as well as complex matters.

Prior to her 25 year professional neutral career, Ms. Vincent enjoyed a diverse and successful law practice in the Los Angeles area for 15 years, specializing in corporate, real estate and commercial transactions and also practiced estate planning, probate litigation, employment and personal injury law. A graduate of the USC Gould School of Law (Law Review Staff), Ms. Vincent worked on high end transactional matters with several multi-national law firms, including Morrison & Foerster, Rogers & Wells (now Clifford Chance) and Carlsmith Ball.

Caroline has been active in the development of the ADR field since 1983, serving for 10 years as a volunteer mediator and a member of the operating committee of the Neighborhood Justice Center (later LACBA's Center for Civic Mediation) where standards and ethics for neutrals were developed. She served on various other ADR committees of bar associations and on the ADR Courts Committee of the Los Angeles Superior Court. A past member of the boards of WLALA and the CLARE Foundation (President), she frequently serves on committees producing MCLE courses in ethics, employment and real estate for LACBA, SMBA and other groups, and serves as adjunct professor with the USC Gould Advanced Mediation Clinic (Employment and Housing

Claims). She recently served as Chair of the LACBA Small Firm & Sole Practitioner Section, leading the formation and organization of its recently reactivated Executive Committee; for this work she has received the LACBA President's Outstanding Section Leader Award in both 2019 and 2020. She also serves as the founding chair of the LACBA Lawyer Well-being Project.

Caroline has written extensively on matters concerning mediation confidentiality, settlement agreement best practices and effective mediation advocacy. Her articles can be found at www.carolinevincent.com.