

BY-LAWS OF THE BARRISTERS
OF THE LOS ANGELES COUNTY BAR ASSOCIATION
Dated March 24, 2004
(Previously amended February 17, 1994 and April 18, 2002)

ARTICLE I

NAME

This section of the Los Angeles County Bar Association shall be known as the "Barristers of the Los Angeles County Bar Association" (the Barristers).

ARTICLE II

PURPOSE

The purpose of the Barristers shall be to represent the interests of its Members (defined below), to contribute to the professional development of its Members in the legal profession by providing education and support, to promote public service projects including improving the availability of legal services to the public and to provide a forum for addressing legal and social issues of importance to our profession and community.

ARTICLE III

MEMBERSHIP

Any member in good standing of the Los Angeles County Bar Association ("LACBA") who, on July 1st of a given year, either (i) is age thirty-six or under, or (ii) has been admitted to practice for ten years or less, shall be a member of the Barristers for such bar year ending June 30 ("Member"). Student members in good standing of LACBA shall also be Members of the Barristers, but they shall not be eligible to serve in an elected or appointed position of the Barristers.

ARTICLE IV

OFFICERS; DUTIES OF OFFICERS

Section 1. Officers. The officers of the Barristers shall be: President, President-Elect, Vice President, Assistant Vice President, Barristers' Trustee, Treasurer and Secretary. Each of the officers shall be elected except that: (i) the office of President shall be assumed without election by the outgoing President-Elect at the expiration of the President's term; and (ii) the offices of Treasurer, Secretary and Assistant Vice President shall be appointed by the President from the Executive Committee membership as defined in Article V, the latter of which is subject

to approval by the LACBA Executive Committee.

a. President. The President shall act as chief executive of the Barristers, responsible for carrying out its purposes. The duties of the President shall include the following: (i) calling and presiding at all meetings of the Barristers and of the Executive Committee; (ii) appointing an Assistant Vice President, Secretary, Treasurer and seven at-large Members of the Executive Committee; (iii) appointing the chairpersons of all committees of the Barristers and delegating supervision of committees to such officers as appropriate; (iv) appointing a Member to act as a recording secretary of the minutes of Executive Committee meetings and any other meeting deemed appropriate; (v) establishing goals for the Barristers; (vi) monitoring the success in achieving such goals; (vii) serving as an assistant vice president of LACBA; and (viii) serving as a member of the Executive Committee of the LACBA Board of Trustees.

b. President-Elect. The duties of the President-Elect shall include the following: (i) serving as an assistant vice president of LACBA; (ii) serving on the Executive Committee of the LACBA Board of Trustees; (iii) supervising and directing Barristers committees; (iv) preparing a plan to be implemented during subsequent year as President; and (v) performing such duties as delegated by the President.

c. Vice President. The duties of the Vice President shall include the following: (i) preparing an annual report of the Barristers' activities for use as the President may direct; and (ii) performing such duties as delegated by the President or President-Elect.

d. Assistant Vice President. The duties of the Assistant Vice President shall include the following: (i) assisting the Vice President in his or her duties; (ii) serving as the public relations officer; (iii) serving on the Executive Committee of the LACBA Board of Trustees; (iv) serving as the liaison to law schools; and (v) performing such duties as are delegated by the President or Vice President.

e. Barristers' Trustee. The duties of the Barristers' Trustee shall include the following: (i) representing the Barristers at meetings of the LACBA Board of Trustees; (ii) serving as a liaison to affiliate bar organizations; and (iii) performing such other duties as the Board of Trustees or President may desire .

f. Secretary. The duties of the Secretary shall include the following: (i) creating and maintaining minutes of meetings of the Executive Committee and such other meetings as the President deems appropriate; (ii) maintaining adherence to rules of order at such meetings as contained in Robert's Rules of Order or otherwise; and (iii) tracking and recording the attendance of the Executive Committee members at meetings of the Executive Committee and notifying the President when an Executive Committee member is within one absence of automatic removal from the Executive Committee.

g. Treasurer. The duties of the Treasurer shall include the following: (i) supervising the finances of the Barristers; (ii) acting as the liaison for the Barristers to LACBA with regard to the disbursement of all funds for or on behalf of the Barristers; (iii) periodically reviewing the budget allocated toward Barrister activities and making reports to the Executive Committee and/or LACBA as appropriate; and (iv) any other duties as may be assigned by the

President or Executive Committee.

Section 2. Absence or Inability to Act. During the President's temporary absence or inability to act, the President-Elect shall perform all the duties of the President with all the powers of, and subject to all restrictions upon, the President. The Vice President shall occupy a similar position with respect to the President-Elect.

Section 3. Additional Powers and Duties. Each of the officers shall have such additional powers or duties as may be prescribed by the Executive Committee or (except in the case of the President) the President. All powers and duties exercised by Barrister officers, the Executive Committee or any other Barrister and all acts taken in furtherance thereof shall be consistent with these Bylaws and the Articles of Incorporation and Bylaws of LACBA.

Section 4. Term. The term of office of each of the officers shall commence on the first day of July of the year in which they are elected and shall end on the last day of June of the following year (the "Barristers Year"). The Barristers Trustee shall be elected in each even numbered year for a twenty-four month term commencing the first day of July of the year of election. No individual shall serve more than one term of office in any position.

ARTICLE V

EXECUTIVE COMMITTEE

Section 1. Membership. The government of the Barristers shall be vested in an Executive Committee, consisting of twenty-five members, as follows: the four elected officers of the Barristers, twenty-one at-large Members of the Barristers, and the Barristers immediate past president serving on the Executive Committee as a non-voting ex officio member. Each year, seven of the at large members shall be elected by the members for a two-year term. The President shall appoint seven additional at-large members, each fulfilling the qualifications of an elected Executive Committee member as set forth in Article VII, Section 2, for a one-year term. The President shall select and appoint the seven appointed at-large members within thirty days of the commencement of the President's term of office.

Section 2. Term. Executive Committee members shall serve for a one or two year term, as applicable, which shall begin and end on the same dates as the Barristers Year. Executive Committee members must be Members for their entire terms. No Member, with the exception of the officers of the Barristers, shall be eligible to serve on the Executive Committee, whether by appointment or election, for more than six years.

Section 3. Absences. The term of any member of the Executive Committee shall terminate if he or she fails to attend four (4) regular meetings of the Executive Committee in any twelve-month period. After the third absence, the Secretary shall notify such member of this provision of the Bylaws. Upon motion duly made and seconded, the Executive Committee may, by majority affirmative vote, elect to reinstate such member for the remainder of his or her term or upon such other terms and conditions as the Executive Committee deems appropriate. Should an Executive Committee position be vacated by operation of this provision, it shall be filled in

accordance with Article VIII regarding vacancies.

Section 4. Powers and Duties. Members of the Executive Committee shall supervise and direct the affairs and determine the policies of the Barristers, assist the President and perform such duties and responsibilities as designated by the President,

Section 5. Meetings. The Executive Committee may act at a meeting duly called at which a quorum is present. A majority of the Executive Committee shall constitute a quorum to transact business at any meeting. Regular or special meetings of the Executive Committee may be called by the President or by a majority of the members of the Executive Committee. Written notice of such meetings shall be given to members of the Executive Committee not less than five business days prior to such meeting via mail, electronic mail, personal delivery or other reasonable means.

Section 6. Action Without A Meeting. The Executive Committee may act without a meeting by a poll of each member of the Executive Committee. The President or an officer designated by the President may poll the Executive Committee by any reasonable means of communication. In the event that action is to be taken by poll, an action shall be considered approved by the Executive Committee if it is approved by a majority of the members of the Executive Committee and a good faith effort has been made to contact all members of the Executive Committee.

ARTICLE VI

AMENDMENTS TO BY-LAWS

These Bylaws may be amended (i) at a duly called meeting of the Executive Committee, at which a quorum is present, by the affirmative vote of two-thirds of those members of the Executive Committee present at such meeting, or (ii) without a meeting, by polling the members of the Executive Committee as provided in Article V, Section 6, by the affirmative vote of two-thirds of the members of the Executive Committee, in each instance subject to the further approval of the Board of Trustees of LACBA.

ARTICLE VII

ELECTIONS

Section 1. Time. Except as provided below in Section 4 of this Article, the Barristers shall hold an annual election of the President-Elect, the Vice President, and seven elected at-large members of the Executive Committee, and in each even-numbered year only, the Barristers' Trustee. The election shall be completed by May 30 of each year.

Section 2. Eligibility. The positions of President-Elect and Vice President shall be open to any Member of Barristers who is serving or has served on the Executive Committee (and in the case of the President-Elect, who will still be a Member for the entire term as President). The elected two-year and appointed one-year positions on the Executive Committee shall be open to any Member who will be a Member for the entirety of their respective terms. The position of Barristers Trustee shall be open to any Member, except officers of Barristers or candidates for a Barristers' office, who will be a Member for the entire term and who is not serving and has not previously served on the LACBA Board of Trustees.

Section 3. Nominations: Candidate Statements. Nominations shall consist of a written nomination signed by the nominee and at least ten Members in good standing. Each candidate for an elected position may submit a Candidate's Statement which shall comply with the guidelines approved by the Executive Committee. . Each Member shall receive notice, either by electronic mail or by regular mail, or by notice included in a publication distributed by LACBA, or by any combination of the above, that the Candidate's Statements and the ballot are readily available on the LACBA website or, if a Member cannot easily access the LACBA website, may be obtained in some other easily accessible manner. Campaigning shall not be allowed except in accordance with guidelines approved by the Executive Committee.

Section 4. One Candidate For Each Office. If only one candidate is nominated for each position as of the close of the nominations period, then the slate as nominated will be deemed unanimously elected and there shall be no mailing, electronic mailing or distribution by publication of availability of, ballots. If only one candidate is nominated for any position as of the close of the nominations period, then that candidate will be deemed unanimously elected for that position only. An election will be held for only those positions where there is more than one candidate for the available position.

Section 5. Ballots. Except as provided above in Section 4 of this Article, a ballot containing the names of the nominees for each office shall be made available to each Member entitled to vote in the manner set forth in Section 3 of this Article. The ballots shall be in such form and shall contain such instructions as may be prescribed by the Executive Committee. Each Member in good standing as of election day shall be entitled to one vote for each office to be filled in the election.

Section 6. Election Schedule. The annual election shall be conducted according to the schedule set forth below and such other election guidelines approved by the Executive Committee which are not inconsistent with these Bylaws. In the event that a date falls on a Saturday, Sunday or holiday recognized by LACBA, the deadline shall be extended to the next succeeding business day.

<u>Action</u>	<u>To Be Completed By</u>
1. Written Notice to all Members, soliciting nominations	March 15
2. Nominations submitted to LACBA Executive Director	April 4
3. Candidate Statements submitted to LACBA Barristers Administrator	April 18
4. Notice of Availability of Ballots and Candidate Statements Made Available to Members	May 9
5. Election Day	May 30

Section 7. Voting. In order to be counted, ballots must comply with the instructions written on or furnished with the ballot and be received by the LACBA Barristers Administrator not later than 4:00 p.m. on election day, at which time voting shall cease and the polls shall close.

Section 8. Counting; Reporting of Results. Immediately upon the close of the polls, the votes shall be canvassed and counted. The official vote tabulations shall be verified by the LACBA Executive Director and the results shall be reported to the outgoing President in writing. The official tabulation shall be posted at the LACBA offices or on the LACBA website for public information after verification by the Executive Director. The results of the election shall be reported to the Members either (i) by written notice from the outgoing President (ii) by announcements at a meeting of the Members; or (iii) by posting on the LACBA website.

Section 9. Votes To Elect. A plurality of the votes cast shall be sufficient to elect a candidate to office. With respect to elected members of the Executive Committee, the candidates receiving the seven highest vote totals shall be declared elected. In the event that two or more candidates for a single office shall receive an equal number of votes, or if two or more candidates for the Executive Committee shall tie for the seventh highest vote total, a run-off election shall be held pursuant to guidelines adopted by the Executive Committee, but no later than 30 days after the announcement date of the final count.

Section 10. Resolution of Election Disputes. The verification of vote tabulations by the LACBA Executive Director or Barristers Administrator shall be presumed correct, unless, within 30 days of the posting of election results pursuant to Section 8, a written protest is signed and filed by a candidate with the President or Vice President specifying the grounds of the protest. In such event, the protest shall be submitted to the Executive Committee for discussion and resolution by majority vote; provided, however, that those Executive Committee members who

are candidates in an upcoming election, or in the election at issue, shall be disqualified from voting on any such issue.

ARTICLE VIII

VACANCIES

Except as provided below, the Executive Committee shall have the power to fill a vacancy in any elected office, including any elected officer, the Barristers' Trustee, or a member of the Executive Committee, for the unexpired portion of such person's term, whether it is a one- or two-year term. In the event of a vacancy in the office of President, the President-Elect shall immediately assume office. In the event of a vacancy in the office of Secretary, Treasurer or any Executive Committee position appointed by the President, the President shall promptly appoint a new officer or member. In the event of a vacancy in the office of Assistant Vice-President, the President shall promptly appoint a new officer subject to approval by the LACBA Executive Committee.

(END)

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